

## Member Code of Conduct

**Effective Date:** September 2025

**Next Review Date:** September 2027

### Purpose

This Member Code of Conduct outlines the standards of professional and ethical behaviour expected of all members of the Mathematical Association of Victoria (MAV). It reflects MAV's commitment to advancing mathematics education and promoting the value of mathematics in society.

### Scope

This Code applies to all MAV members—individual, institutional, and life members—participating in any MAV-related activity, communication, or representation, including both in-person and digital environments.

## 1. Commitment to Advancing Mathematics Education

Members will:

- Support and contribute to the advancement of mathematics education in alignment with MAV's mission and constitutional objects.
- Promote best practices in the teaching and learning of mathematics at all levels of education.
- Engage respectfully and professionally with colleagues, students, and the broader community to foster positive mathematical learning environments.
- Align their professional contributions with the Australian Professional Standards for Teachers (AITSL), particularly in maintaining high-quality teaching, engaging in continuous learning, and leading within the education profession.
- Members who are registered teachers must also comply with the VIT Code of Conduct and Code of Ethics, and are expected to reflect these professional obligations when participating in MAV activities.

## 2. Professional Conduct and Integrity

Members will:

- Conduct themselves with honesty, fairness, and integrity in all MAV-related interactions.
- Respect intellectual property and appropriately acknowledge the work and ideas of others.
- Uphold the reputation of MAV through responsible and ethical behaviour at events, in publications, and in professional communications.

- Adhere to the Victorian Institute of Teaching (VIT) Code of Conduct and Code of Ethics if they are registered teachers, and reflect these professional standards in all MAV contexts.
- Ensure professional behaviour extends to digital platforms, including social media and virtual engagements where MAV is represented or associated.
- This Code applies to members' conduct in online environments, including forums, social media, and virtual events where MAV is represented or associated

### **3. Commitment to the Professional Community**

Members will:

- Contribute to building and supporting a professional community of mathematics educators, researchers, and mathematicians.
- Encourage the sharing of ideas, collaboration, and the development of innovative teaching practices.
- Support the professional development of peers through active participation in MAV events, programs, and networks.

### **4. Respect for Diversity and Inclusion**

Members will:

- Respect the diverse backgrounds, experiences, and perspectives of others within the MAV community.
- Promote inclusivity in mathematics education and oppose any form of discrimination, harassment, or bullying.
- Engage in dialogue that is respectful and constructive, even in cases of disagreement.
- Foster safe, inclusive environments—both in person and online—for all participants in MAV activities.

### **5. Advocacy and Public Engagement**

Members will:

- Actively support the promotion of mathematics and the mathematical sciences in the broader community.
- Engage responsibly in advocacy efforts that advance mathematics education and its value in society.
- When representing MAV, ensure their communications are accurate, respectful, and consistent with MAV's mission and values.

### **6. Compliance and Accountability**

Members will:

- Comply with all MAV policies, procedures, and the provisions of the MAV Constitution.
- Accept responsibility for their conduct and its impact on others and the organisation.
- Cooperate with any inquiries or investigations into conduct that may breach this Code.

## Breaches of the Code

Breaches of this Code of Conduct may result in disciplinary action in accordance with the MAV **Constitution and related policies. All investigations will be conducted in line with principles of procedural fairness, including:**

- The right to be informed of the concerns;
- The opportunity to respond;
- The right to be supported during the process;
- The opportunity to appeal decisions, where appropriate.

Possible consequences may include warnings, suspension, or termination of membership.

Breaches of this Code of Conduct may result in disciplinary action in accordance with the MAV Constitution and relevant policies. All investigations will follow principles of procedural fairness, including the right to be heard and the right to appeal decisions where appropriate.

## Review

This Code of Conduct will be reviewed regularly by the MAV Board to ensure its relevance, alignment with educational and regulatory standards, and effectiveness in supporting a respectful, professional association.

**Next scheduled review:** September 2027